

CONFLICT ANALYSIS AND RESOLUTION (M.S.)

Master of Science Program

Program Code: MS-AS

Major Code: CAR

Conflict Analysis and Resolution Interdisciplinary Unit

Coordinators:

Peter Yacobucci

Cassety Hall 208

(716) 878-6207

Clairissa Breen

Cassety Hall 121

(716) 878-5470

suny.buffalostate.edu/programs/conflict-analysis-and-resolution (<https://suny.buffalostate.edu/programs/conflict-analysis-and-resolution/>)

The interdisciplinary Master of Science in Conflict Analysis and Resolution (MSCAR) combines theory and application through an applied focus and is designed around conflict resolution pillars/competencies: 1) the theoretical approaches in understanding the why and how conflict exist and escalate, 2) the dynamics of conflict, 3) the practical methods for assessing and evaluating conflict, and 4) the stages of conflict resolution process and storytelling.

Admissions Requirements

1. A bachelor's degree from an accredited college or university with a minimum cumulative GPA of 2.75 (4.0 scale).
2. An official transcript of the applicant's undergraduate program, giving evidence of satisfactory completion of college courses.
3. A personal statement detailing interest in the graduate program and an academic writing sample that either displays analytical, computational, or writing excellence or details the views of the applicant on a conflict or a personal experience with a conflict and its resolution.

In addition, all applicants should review the Admission to a Graduate Program (<http://ecatalog.buffalostate.edu/graduate/admission-graduate-program/>) section in the Graduate Catalog.

Program Requirements

Code	Title	Credit Hours
Required Courses (12 credit hours)		
EDU 640	CONFLICT RESOLUTION	3
CRS 559	PRINCIPLES IN CREATIVE PROBLEM SOLVING	3

EDL 560	METHODS, THEORIES, AND MODELS OF CREATIVE LEARNING	3
690 PROJECT (CAPSTONE)*		3
Concentration – Select ONE concentration (students must take at least three courses within their concentration): (9 credit hours)		
<i>Conflict in Education</i>		
ADE 575	FAMILY VIOLENCE AND ADULT EDUCATION	
ADE 655	DIVERSITY ISSUES IN ADULT EDUCATION AND TRAINING	
ADE 660	GRANT WRITING	
CRS 610	FACILITATION OF GROUP PROBLEM SOLVING	
<i>Cooperative Business Practices</i>		
BUS 519	COMMUNICATION FOR LEADERS AND MANAGERS	
BUS 603	HUMAN RESOURCE MANAGEMENT	
BUS 640	STRATEGIC HUMAN RESOURCES	
BUS 688	LEADERSHIP IN ORGANIZATIONS	
CRS 610	FACILITATION OF GROUP PROBLEM SOLVING	
<i>Culture, Structures, and International Solutions</i>		
CRS 610	FACILITATION OF GROUP PROBLEM SOLVING	
CRJ 602	ORGANIZATIONAL BEHAVIOR AND THE MANAGEMENT PROCESS IN CRIMINAL JUSTICE	
PSC 605	POLITICS OF THE THIRD WORLD	
PSC 606	INTERNATIONAL RELATIONS	
PSC 612	CONTEMPORARY MIDDLE EAST	
SOC 501	CONTEMPORARY SOCIAL PROBLEMS	
SOC 506	MINORITY GROUPS IN AMERICAN CULTURE	
<i>Management-Worker Relations</i>		
ECO 507	APPLIED MICROECONOMIC THEORY	
ECO 524	APPLIED ECONOMETRICS	
ECO 600	LABOR ECONOMICS	

Electives - Select THREE courses

Remaining courses to be selected from those within
other concentrations or chosen concentration. (9
credit hours) 9

Total Credit Hours 30

Students will:

1. assess differing forms of conflict through an interactive process of engagement
2. apply current theoretical knowledge to categorize and assess multiple conflict situations
3. determine the most efficient and beneficial response to multiple conflict situations
4. formulate appropriate responses to achieve a successful conflict resolution
5. establish institutional mechanisms and procedures to prevent future similar conflicts from developing