

HIGHER EDUCATION AND STUDENT AFFAIRS ADMINISTRATION (M.S.)

Master of Science Program

Program Code: MS-SP

Major Code: HEA

Higher Education Administration and Adult Education Department

Bacon Hall 214C, (716) 878-3789

hea.buffalostate.edu/ (<http://hea.buffalostate.edu/>)

The Higher Education and Student Affairs Administration (HESAA) program is a professional preparation program for individuals who are interested in pursuing careers in college and university settings, supporting students in and out of the classroom in functional areas such as academic advising, residence life, student engagement, financial aid, study abroad, and many more. The HESAA degree is a multifaceted program that blends counseling and student development knowledge with administrative and assessment skills, to prepare professionals to work with an increasingly diverse college population. The HESAA program prepares professionals who are socially just, authentic, reflective and collaborative, who will transform systems of higher education for greater student success. The program prepares scholar practitioners who possess the knowledge, skills, and dispositions to advocate for full and equitable participation of all individuals in post-secondary institutions.

Admission Requirements

1. A bachelor's degree from an accredited college or university with a minimum cumulative GPA of 3.0 (4.0 scale). Applicants who hold a bachelor's degree but do not meet the minimum GPA requirement may be granted provisional acceptance based on the additional requirements.
2. A current resume. Consideration can be given to work-related experience and involvement in the field.
3. **Two letters of recommendation**, of which at least one must be from a former faculty/instructor who can speak to your academic and classroom performance.
4. A **Statement of Purpose** which addresses your understanding of and interest in the HESAA program, identifies qualities and characteristics you will contribute as a member of the program, and addresses your academic preparedness for graduate course work. If your GPA falls below the required 3.0 GPA, please address this in your statement of purpose. Your statement will be evaluated as a writing sample.
5. An interview with HESAA program faculty may be required.

Program Requirements

Code	Title	Credit Hours
Required Courses (27 credit hours)		
HEA 616	AMERICAN HIGHER EDUCATION	3
HEA 617	STUDENT DEVELOPMENT AND LEARNING	3
HEA 618	STUDENT AFFAIRS ADMINISTRATION	3
HEA 620	STRATEGIC PLANNING AND BUDGETING IN HIGHER EDUCATION	3
HEA 622	INCLUSIVE ADVISING AND SUPPORTING	3
HEA 624	SUPERVISED PRACTICE I	3
HEA 625	SUPERVISED PRACTICE II	3
HEA 650	ASSESSMENT IN HIGHER EDUCATION AND STUDENT AFFAIRS	3
HEA 689	RESEARCH METHODS IN HIGHER EDUCATION	3
Elective Courses (9 credit hours)¹		
Select three from the following (3 credits each):		9
HEA 504	COMMUNITY COLLEGE ADMINISTRATION	
HEA 588	TOPICS IN HIGHER EDUCATION	
HEA 590	INDEPENDENT STUDY	
HEA 591	GENDER, INTERSECTIONALITY, AND HIGHER EDUCATION	
HEA 615	SURVEY DESIGN FOR PROFESSIONALS	
HEA 619	MANAGEMENT SYSTEMS AND LEADERSHIP IN HIGHER EDUCATION	
HEA 623	COUNSELING TECHNIQUES FOR DIVERSE CULTURES	
HEA 630	GROUP COUNSELING	
HEA 632	CAREER DEVELOPMENT	
HEA 651	THE LAW AND HIGHER EDUCATION	
HEA 670	MOVEMENTS OF RESISTANCE: COLLEGE STUDENT ACTIVISM	

HEA 694	CURRENT ISSUES IN HIGHER EDUCATION
HEA 695	MASTER'S THESIS
HEA 703	PROFESSIONAL DEVELOPMENT AND COMMUNITIES OF PRACTICE IN HIGHER EDUCATION
HEA 725	FUNDAMENTALS OF INSTITUTIONAL RESEARCH
HEA 730	DATA VISUALIZATION AND STORYTELLING
HEA 789	ADVANCED DATA ANALYSIS TECHNIQUES IN HIGHER EDUCATION

Other elective courses may be selected from related courses/workshops in various disciplines or interdisciplinary areas with adviser approval.

Total Credit Hours **36**

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Selected under advisement

Graduation Requirements

A minimum of 36 credit hours are needed for degree completion: 27 credit hours of required coursework and 9 hours of electives. Students must complete two supervised practice experiences for credit as part of the curriculum and successfully complete the culminating experience.

Students will:

1. Develop the knowledge, skills and dispositions necessary to create inclusive learning environments, while seeking to address and acknowledge issues of oppression, privilege and power.
2. Be able to design an assessment plan, articulate learning and development outcomes, understand the distinctions between qualitative and quantitative methodologies, and select appropriate data collection and management methods.
3. Have fundamental knowledge of theories and principles of fiscal management, strategic planning, supervision, organizational administration, and an understanding of the cultural and political landscape of higher education.
4. Demonstrate the ability to work collaboratively, combining analytical and experiential learning. Graduates will be able to connect information from disparate contexts and perspectives.
5. Develop the knowledge, skills and dispositions to demonstrate and maintain integrity in their personal and professional lives.
6. Have a command of the complexity of American higher education and will understand the impact of race, ethnicity, gender, and class on the evolution of higher education.
7. Understand the major theories of student development and learning and be able to apply the theories and frameworks inside and outside the classroom, construct learning outcomes, and design of programs to enhance student affairs and teaching practice.
8. Develop the requisite knowledge, skills and dispositions for advising and supporting groups and individuals through direction, feedback, critique, referral and guidance.

9. Develop the knowledge, skills and dispositions that support digital literacy and the use of digital tools, resources and technologies for the advancement of student learning and success.