

# PUBLIC ADMINISTRATION (PAD)

## PAD 101 INTRODUCTION TO PUBLIC ADMINISTRATION AND NONPROFIT MANAGEMENT 3, 3/0

Overview of public and nonprofit agencies, socioeconomic and cultural impact of nonprofits, public-nonprofit partnerships, employment systems, governance in public and nonprofit sectors, ethical challenges. Offered every semester.

## PAD 307 METROPOLITAN GOVERNANCE 3, 3/0

Prerequisites: PAD 360 or instructor permission. Metropolitan governance focuses on the development and implementation of public policy goals in metropolitan regions. Topics include: types of local governments and their responsibility and authority; public-private partnerships; economic growth and decline; intergovernmental relations; urban and neighborhood renewal.

## PAD 347 EVOLUTION AND DEVELOPMENT OF THE NONPROFIT SECTOR 3, 3/0

Prerequisites: Junior or Senior Standing or Instructor Permission. An overview of the U.S. nonprofit sector, highlighting the unique and distinct roles nonprofits perform in our society. The history and evolution of the U.S. nonprofit sector, along with an overview of the scope and functions of tax-exempt organizations, and various theories that explain the existence of the nonprofit sector and why the sector continues to grow. Offered occasionally.

## PAD 348 GRANTS MANAGEMENT AND FUND DEVELOPMENT IN PUBLIC AND NONPROFIT AGENCIES 3, 3/0

Prerequisites: Junior or Senior Status. Resource development for nonprofit and public organizations, grant seeking process, fundraising strategies and plans, Requests for Proposals (RFPs), students will prepare an actual grant proposal and a fundraising plan. Offered spring only.

## PAD 360 PUBLIC ADMINISTRATION 3, 3/0

Introduction to public administration: analysis of government administration in its social, economic, and political settings; the role of public administration in formulating public policy; organization and management in public services; personnel and financial management.  
Equivalent Course: PSC 360

## PAD 368 COMPARATIVE PUBLIC ADMINISTRATION 3, 3/0

Introduction to cross-cultural, cross-national, or cross-institutional study of public administration institutions and practices; the administrative systems of European countries and the processes of administrative change in developing countries; the evolution of bureaucracy.

Equivalent Course: PSC 368

## PAD 389 TOPICS IN PUBLIC ADMINISTRATION 3, 3/0

In-depth study of current issues of substantial political significance, such as: public personnel administration, defense policy, computers and political science, environmental policy, political communication, health policy, and human rights.

## PAD 390 RESEARCH METHODS IN PUBLIC ADMINISTRATION 3, 3/0

Prerequisites: Junior or senior standing. Design, execution, and interpretation of research for public and nonprofit managers. Includes quantitative, qualitative, and mixed research methods, constructing and testing hypotheses, data collection and analysis, use of SPSS for data analysis, use of EndNote for research and literature reviews, ethical consequences of social science research, preparing a research paper.

## PAD 400 INTERNATIONAL PUBLIC MANAGEMENT AND SERVICE 3, 3/0

Prerequisites: PAD 360 or instructor permission. Examines areas of public management, public service, and public-private partnerships as related to the US federal government, international government organizations (IGOs), and the global arena.

## PAD 401 HUMAN RIGHTS AND HUMANITARIAN POLICY 3, 3/0

Prerequisites: PAD 360 or instructor permission. Examines areas of international human rights and humanitarian assistance as related to the legal aspects and major practical and policy considerations in the global arena.

## PAD 403 NGO MANAGEMENT AND INTERNATIONAL DEVELOPMENT 3, 3/0

Prerequisites: PAD 360 or instructor permission. Examines areas of international development and non-governmental organizations (NGO) as related to their operation, management and effectiveness. Offered J-Term only.

PAD 435 ADMINISTRATIVE PRACTICES IN PUBLIC  
AND NONPROFIT SECTORS

3, 3/0

Prerequisites: PAD 360 or instructor permission. Public and nonprofit management and organizational theories, policies and practices. History of public and nonprofit management systems; public and nonprofit organizational structures; distinctions and similarities in mission, values, and cultures. Effective management and leadership in public and nonprofit organizations; the political environment, power, and policy affecting public and nonprofit management; organizational goals and effectiveness; planning, strategy and decision making in the public and nonprofit sectors.

PAD 488 INTERNSHIP

1-15, 0/0

Field experiences that supplement departmental academic offerings; geared to students' interests. Faculty intern supervisor and department chair permission necessary.

PAD 495 SPECIAL PROJECT

1-3, 0/0

PAD 499 INDEPENDENT STUDY

3-12, 0/0