#### SOCIAL WORK (SWK)

#### SWK 101 INTRODUCTION TO SOCIAL WORK 3, 3/0; SS23

Focus on introduction to generalist social work practice in the United States, social work values, roles, and settings of practice. Contemporary issues facing social workers with emphasis on social work practice with vulnerable populations. Offered every semester.

Equivalent Course: SWK 220

#### SWK 105 INTERPERSONAL RELATIONS 3, 3/0

The impact of societal, cultural, and professional values on interpersonal relationships; increased awareness of interpersonal skills and examination of ways to overcome barriers to healthy interpersonal relationships. Offered occasionally.

#### SWK 201 PROFESSIONAL SKILLS FOR SOCIAL WORKERS

3, 3/0

Prerequisites: SWK majors; CWP 102, SWK 101 or SWK 220. Focus on the professional obligations of a social worker, including skills and ethics used in social work. Emphasis on social work as a science-based profession. IF Writing Infused course. Offered every fall.

#### SWK 220 INTRODUCTION TO SOCIAL WORK 3, 3/0

Prerequisite: Sophomore standing. Focus on introduction to generalist social work practice in the United States, social work values, roles, and settings of practice. Contemporary issues facing social workers with emphasis on social work practice with vulnerable populations. Offered Every Semester. Equivalent Course: SWK 101

### SWK 230 INTERSECTIONALITY OF DIFFERENCE 3, 3/0; DI23

Exploration of culture, diversity, inclusion, personal biases, power, privilege, intersectionality, and the role of social work in addressing anti-racism, anti-discrimination, and anti-oppression. Offered every semester.

### SWK 301 POVERTY AND PUBLIC POLICY 3, 3/0; DI23

Prerequisite: Sophomore, Junior standing. Focus on social welfare policies and programs. Overview of historical treatment of poverty and the poor, theories of poverty causation and the demographics of those impacted by poverty including race, age, gender, immigration status, socioeconomic status. Social change strategies and advocacy. Requires 20 hours of volunteer work in addition to coursework. Offered every semester.

#### SWK 302 SOCIAL JUSTICE ADVOCACY

#### 3, 3/0; DI23

Prerequisite: Sophmore status. An overview of human rights, social injustices, and social justice advocacy. Activist efforts, including social movements and voting. Students will reflect on their own involvement as social justice advocates. The foundation framework of Just Practice will be used to understand social justice with social work. Offered every semester.

### SWK 307 HUMAN BEHAVIOR IN THE SOCIAL ENVIRONMENT I

3, 3/0

Prerequisites: SWK Majors Only, BIO 101, CWP 102, any PSY course, any SOC course. Focus on theories, and perspectives that are used to understand human development across the lifecycle; including current social issues that impact personal development. Offered every fall.

# SWK 308 HUMAN BEHAVIOR IN THE SOCIAL ENVIRONMENT II 3, 3/0

Prerequisites: SWK Majors Only. CWP 102, BIO 101, any PSY, any SOC. Focus on understanding and applying the primary theoretical frameworks used in the field of social work to engage, assess, intervene, and evaluate work with diverse populations. Offered every fall.

#### SWK 310 SEXUALITY IN HUMAN DEVELOPMENT 3, 3/0

Examination and analysis of human sexuality as part of human development; designed for future human services professionals. Offered occasionally.

#### SWK 317 RESEARCH METHODS IN SOCIAL WORK 3, 3/0; IN23, RE23

Prerequisites: SWK Majors Only, SWK 307, SWK 308. Application of research methods in generalist social work practice. Includes research ethics, evidence based practice, and research design used in evaluation of social work practice. Writing intensive course. Offered every spring. Equivalent Course: SWK 400

#### SWK 320 SOCIAL SERVICES ORGANIZATIONS 3, 3/0

Prerequisites: SWK Majors Only, SWK 307, SWK 308. Focus on history and functions of social service organizations. Overview of the creation, and implementation of social welfare policy, programs; community assessment and community organizing. Offered every spring.

### SWK 321 THE ELDERLY AND SOCIAL SERVICES 3, 3/0

Prerequisite: Junior/Senior standing. Needs of and services for the elderly; services and programs; policy issues regarding the aging, such as health, housing, and finances; intervention strategies for working with the elderly. Offered occasionally.

#### SWK 330 FOUNDATIONS OF SOCIAL WORK 3, 3/0

Prerequisites: SWK major, SOC 100, PSY 101, CWP 102. Focus on the practice behaviors and skills used in social work. Emphasis on social work professionalism and professional skills, social work ethics, engagement at the micro, mezzo, and macro levels using Just Practice social justice framework, and the role of the social worker within human services organization and the community. Offered every fall.

### SWK 335 MENTAL HEALTH AND SOCIAL WORK 3, 3/0

Prerequisite: Junior/Senior status, PSY101 or Social Work major. Theoretical perspectives concerning mental health and mental illness; history of the mental health movement; institutional and community mental health services; roles and functions of social workers and other personnel in the mental health system. Offered occasionally.

### SWK 340 SOCIAL WORK THEORY AND ASSESSMENT 3, 3 / 0

Prerequisite: Majors only, SWK 330 with minimum grade of C. Overview of history, ethics, skills, and the foundational theories used to practice social work in the 21st century. Application of foundational theoretical perspectives in the assessment process at the micro-, mezzo-, and macro-levels. Development of social work skills used in the assessment process. Offered every spring.

### SWK 345 CHILD WELFARE SERVICES 3, 3/0

Prerequisite: Junior/Senior standing. Child welfare as a field of practice in social work; historical and philosophical bases; the impact of culture, ethnicity, and race on practice; current delivery of services; skills needed to practice in the field. Offered occasionally.

### SWK 346 CHILD ABUSE AND NEGLECT 3, 3/0

Prerequisite: Junior/Senior status, PSY101 or Social Work major. Major issues in child abuse and neglect from a social work viewpoint; the nature of abuse and neglect, the actual incidence, workings of the current child-protection system; intervention and treatment issues; the role of other disciplines and the larger society. Offered occasionally.

#### SWK 350 SOCIAL WORK IN ACTION 3, 3/0

Prerequisite: Majors only, SWK 330 with minimum grade of C. Prerequisites: SWK 330, Social Work majors only. Evidence-based interventions and ethical implementation of interventions at the micro-, mezzo-, and macro-levels using the Just Practice – social justice approach to social work with diverse populations across the lifecycle. Offered every spring.

# SWK 389 TOPICS IN CHILD ABUSE: THE ROLE OF THE CLASSROOM TEACHER

#### 3,0/0

Upper-level topics course in Social Work. Offered occasionally.

#### SWK 400 EVIDENCE-BASED PRACTICE 3, 3/0

Prerequisites: SWK 340, SWK 350 with minimum grades of C; SWK majors only. Focus on investigating the research on evidence-based social work practices, analyzing research methods used at the micro, mezzo and macro level of social work practice, ethical research, and history of social injustice within research, including Just Practice concepts to ethical research. Offered every fall semester.

Equivalent Course: SWK 317

#### SWK 419 SOCIAL WELFARE POLICY 3, 3/0

Prerequisites: SWK Majors Only, SWK 317, SWK 320, SWK 423, SWK 424. Macro level advocacy with communities and legislative bodies; policy analysis; social justice models. Offered every fall.

#### SWK 422 ASSESSMENT AND ENGAGEMENT 3, 3/0

Prerequisites: SWK Majors Only, Junior/Senior standing, BIO 101, CWP 102, any PSY, any SOC. Fundamental skills of social work practice; communication, engagement, and assessment skills with individuals and families. Offered fall only.

#### SWK 423 INTERVENTIVE METHOD 3, 3/0

Prerequisites: SWK Majors Only, SWK 422. Focus on generalist social work practice behaviors and skills for evidence-based intervention with diverse populations across the lifecycle, and ethical guidelines for social work practice. Offered every spring.

#### SWK 424 GROUPS

3, 3/0

Prerequisites: SWK Majors only, SWK 101 or SWK 220. Focus on generalist social work group practice. Emphasis on facilitation of groups, group process, ethical group practice, and group development. Offered every spring.

#### SWK 425 SOCIAL WORK WITH FAMILIES 3, 3/0

Prerequisites: Junior/Senior status, PSY101 or Social Work major Focus on family and family intervention; family theory and practice principles studied through examination of families in specialized problem contexts. Offered occasionally.

#### SWK 429 POLICY PRACTICE

3, 3/0

Prerequisites: SWK Majors only, SWK 419. Focus on international human rights, and social, economic, and environmental justice. Policy analysis and program development. Global social work. Offered every spring.

## SWK 483 BSC LED STUDY AWAY PROGRAM 1-15, 0/0

Acceptance into the program required.

SWK 485 SENIOR SEMINAR

3, 3/0

Intensive analysis of selected topics in social work. Offered occasionally.

#### SWK 493 FIELD PRACTICUM I

#### 6,6/0

Prerequisites: SWK Majors only, SWK 317, SWK 320, SWK 423, and SWK 424. GPA of 2.5 or above in SWK major and overall. Focus is on integration and demonstration of practice behaviors and skills used for social work engagement and assessment. Includes social work field practice supervision and evaluations that integrates and supports all social work coursework and accompanying required social work field internship. Offered every fall.

#### SWK 494 FIELD PRACTICUM II

#### 6, 3/0

Prerequisites: SWK Majors Only, SWK 493. GPA of 2.5 or Above in SWK Major and Overall. Focus is on integration and demonstration of practice behaviors and skills used for social work intervention. Includes social work field practice that integrates and supports all social work course work and the accompanying required social work field internship. Offered every spring.

#### SWK 495 SPECIAL PROJECT

1-3, 0/0

Offered occasionally.

practice. Offered every fall.

SWK 496 INTEGRATIVE SEMINAR I 3, 3/0

Prerequisites: SWK Majors Only, SWK 317, SWK 320, SWK 423, and SWK 424. Focus on the integration of practice behaviors and skills used in social work. Emphasis on the engagement and assessment phases of generalist social work

#### SWK 497 INTEGRATIVE SEMINAR II 3, 3/0

Prerequisites: SWK majors only; SWK 496. Co-requisite: SWK 494. Integration of coursework and the demonstration of social work practice skills. This course will focus on case management interventions and developing the social work helping process including evaluation of the process and termination with clients. Offerered every spring.

#### SWK 499 INDEPENDENT STUDY

3-9, 0/0

Offered occasionally.

### SWK 519 COMMUNICATION FOR LEADERS AND MANAGERS

3, 3/0

Theories of effective communication; face-to-face communication; group problem solving; public speaking; power and leadership in organizational settings; persuasive messages and campaigns that public relations practitioners design for a variety of publics. Designed for graduate students interested in improving their workplace communication skills. Equivalent Course: BUS 519

## SWK 546 CHILD ABUSE AND NEGLECT: SCHOOL AND COMMUNITY COOPERATION

#### 3, 3/0

Prerequisites: Graduate status and experience in school/ school-related setting or instructor permission. Role of the teacher in cases of child abuse and neglect; nature and causation of abuse and neglect; workings of the current child protection system; specific role of the teacher in that system; broader role of the school in remedying and preventing child maltreatment.

SWK 590 INDEPENDENT STUDY 1-3, 0/0

#### SWK 594 GRADUATE WORKSHOP 1-3, 0/0

Graduate Workshop.

### SWK 603 HUMAN RESOURCE MANAGEMENT 3, 3/0

Personnel-related functions and the utilization of resources to support these functions within organizations: design of inservice training programs; supervisory skills for enhancing motivation and productivity; employee benefit packages; grievance and labor relations plans; proposals to obtain funding and training.

Equivalent Course: BUS 603

#### SWK 643 SUPERVISION IN THE HUMAN SERVICES 3, 3/0

Prerequisite: Graduate status. Roles and functions of supervisors in a variety of work settings; supervisory role in coordinating agency functions and meeting clients' needs; worker role and responsibilities; leadership, organizational, and systems theory; application of theory to practice situations.

### SWK 645 PROGRAM PLANNING IN THE HUMAN SERVICES

3, 3/0

Use of data for program planning in human service organizations. Students design a study pertinent to human services management.

#### SWK 690 MASTER'S PROJECT

3, 3/0

Study undertaken by one or more individuals on a problem of special interest submitted in acceptable form according to directions given by the Social Work Department.

SWK 695 MASTER'S THESIS 3, 0/0

#### SWK 712 MANAGING PROGRAM EVALUATION 3, 3/0

Prerequisite: Graduate standing or instructor permission. Management and technical skills required for program evaluation in the public and private sectors; establishing evaluation standards and criteria; developing evaluation instruments and designs; statistical analysis of evaluation data; computer-based statistical analyses; report preparation and follow-up studies.

Equivalent Courses: BUS 712, PAD 712, SPF 712

# SWK 715 MANAGEMENT PRACTICES AND TECHNIQUES

3, 3/0

Prerequisites: PSY 101 Grade of C, and instructor permission. Major management theories and factors affecting organizational systems; managing conflict and negotiating agreements; effective interpersonal skills for managers; defining problems and generating creative alternatives; types and sources of information needed by managers; relation of leadership style to staff productivity and development; relating effectively to upper-level management.

Equivalent Courses: ADE 715, SPF 715

SWK 721 THESIS/PROJECT CONTINUATION 0, 0/0

SWK 722 THESIS/PROJECT EXTENDED 0, 0/0