

GRADUATE

Buffalo State College, State University of New York

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Nondiscrimination Notice

Pursuant to College policy, Buffalo State is committed to fostering a diverse community of outstanding faculty, staff, and students, as well as ensuring equal educational opportunity, employment, and access to services, programs, and activities without regard to an individual's race, color, national origin, religion, age, disability, sex, gender, gender identity, gender expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military or veteran status, domestic violence victim status, or criminal conviction. Employees, students, applicants, or other members of the college community (including but not limited to vendors, visitors, and guests) may not be subjected to harassment that is prohibited by law or treated adversely or retaliated against based upon a protected characteristic.

The college's policy is in accordance with federal and state laws and regulations prohibiting discrimination and harassment. These laws include the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act of 1964 as Amended by the Equal Employment Opportunity Act of 1972, and the New York State Human Rights Law. These laws prohibit discrimination and harassment, including sexual harassment and sexual violence.

Inquiries regarding the application of Title IX and other laws, regulation, and policies prohibiting discrimination may be directed to Crystal J. Rodriguez, JD, Chief of Staff/Chief Diversity Officer, Cleveland Hall 517, (716) 878-4101, rodrigcj@buffalostate.edu. Inquiries may also be directed to the U.S. Department of Education Office for Civil Rights, New York Office, 32 Old Slip 26th Floor, New York, N.Y., 10005-2500; (646) 428-3800; OCR.NewYork@ed.gov.

The *Graduate Catalog* is current as of August 2020. The college reserves the right to cancel any course described in this catalog and to change any rules governing curriculum, administration, tuition, fees, admissions, regulations affecting students, dates, and course content. Each student is expected to have knowledge of the information contained in this catalog and in other college publications. This catalog describes all graduate programs the college offers. Consult the *Undergraduate Catalog* for undergraduate programs. Consult

the Summer Session schedule for programs offered during the summer.

The offices of the vice presidents supplied copy for their respective areas of responsibility. The Academic Affairs Office coordinated the collection of data for this catalog.